



Lauderdale-By-The-Sea Volunteer Fire Department

S.O.P Number: 1200	Effective Date: October 1, 2010
Section: 1201	
Subject: Incentive Guidelines	
By Order of the Fire Chief: Steven Paine	

Section 1200 – Incentive Guidelines

Purpose: To establish a consistent method of regulating incentive compensation for all members of the Lauderdale by the Sea Fire Department, while maintaining within budget parameters.

Scope: This procedure has been put in place to maintain a consistent method of compensation for Lauderdale by the Sea Fire Department members as it relates to emergency calls incentive, tech hours incentive, beach patrol incentive and other events incentive.

Policy:

Unless authorized in advance by the fire chief no member of the Lauderdale by the Sea Fire Department shall deviate from the following policy.

Section 1201 – Fire Calls Incentives

Every members responding to a fire call with in the 20 minute allowed time to respond shall received incentive in the amount of \$25.00. Members arriving late to the call shall only receive credit for the call and no incentive compensation. All exceptions will be addressed on a case by case basis and be approved by the Fire Chief. (i.e. bridge delay)

Members who are out of town on department business or training will only receive credit for the call, No incentive compensation, Unless they are obtaining state certification will receive drill incentive.

Section 1202 – Medical/Training call Incentives

Every members responding to a medical/training call with in the 10 minute allowed time to respond shall received incentive compensation in the amount of \$10.00. Members arriving late to the call shall only receive credit for the call.

Exceptions:

- Members on beach patrol will only receive credit for the call, No incentive compensation.
- Members on drill hours will only receive credit for the call, No incentive compensation.
- Members responding to medical/training calls received during drill time from 6:30 PM – 10:00



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PM including meetings, will only receive Credit for the call. No incentive compensation.

- Members who are out of town on department business or training will only receive credit for the call, No incentive compensation, Unless they are obtaining state certification will receive drill incentive.

Section 1203 – Drills

Every members responding to a medical/training call with in the 10 minute allowed time to respond shall received incentive compensation in the amount of \$10.00.