



# Lauderdale-By-The-Sea Volunteer Fire Department

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Dear Volunteer Applicant,

Thank you for your interest in becoming a member with Lauderdale-By-The-Sea Volunteer Fire Department. We would like to ensure that the responsibility of becoming a member is completely understood because it is not something to enter into lightly.

Being a volunteer firefighter can be a rewarding, as well as a time consuming responsibility. It involves a lot of training and a lot of time away from home. It's something that each applicant should give a lot of thought to, before making the decision to become a volunteer. We suggest that you discuss the possibility thoroughly with the significant people in your life and weigh all of your other personal and professional obligations before making a decision to become a member. If, after careful consideration, you are still committed to becoming a volunteer, we welcome and encourage you in this endeavor.

Listed below are the criteria for membership, as well as a step-by-step explanation to assist you as you go through the application process. If at any time you have questions, please call us

We presently have 2 types of membership available: regular and associate. Our regular members are living and/or working in Town or close enough to be able to respond to emergency calls in a timely manner. Associate members have to perform a minimum of 48 hours of station watch duties each month. The Associate Membership program was developed to help out of Town firefighters to keep their certification and to provide the Town with additional manpower during week days when historically our response staff was lower.



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## Criteria for all kind of Membership

All applicants must meet the following criteria in order to be considered for membership:

- Must be at least 18 years of age
- Must be a U.S. citizen or be eligible to work in the United States
- Must be a high school graduate (or equivalent)
- Must possess a valid driver's license
- Must not have pled guilty to, entered a plea of no contest, or have been convicted of any misdemeanor within the past three years
- Must **never** have pled guilty to, entered a plea of no contest, or have been convicted of any felony, **regardless of time span**
- Must not have had a suspension or revocation of driving privileges or have lost more than eight points within the preceding three years

## Additional requirements for regular Membership

- Must live or work inside a 3 mile radius of Lauderdale-By-The-Sea town limits
- Must Complete a Physical Agilities Test

## Additional requirement for Associate Membership

- Must be certified firefighter (I or II) by the State of Florida.
- Must Complete a Physical Agilities Test

However, non firefighter certified applicants will be put on a waiting list until openings are available to attend our next firefighter class. *(Only available for regular members, if class available)*



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## The Application Process

1. Submit the following items to the administration office. (**Note: all items must be submitted in order to be considered for membership**):

- Membership Application
- Physical Exam Form with EKG
- PAT Hold Harmless Agreement (Must be Notarized)
- Consent for Urinalysis
- Copy of Firefighter I and II State Certification
- Copy of All certificates deemed relevant to this position (Paramedic, EMT, Driver Engineer...etc)
- A copy of driver's license and social security card
- A copy of high school diploma, G.E.D. or diploma from highest degree earned. Authenticity of the documents will be verified with the institution.

2. Upon receipt of the application and supporting documentation, the applicant will be contacted to be interviewed by a panel of members.

3. The membership committee will present their recommendation at the next membership meeting (usually held the second Monday of each month) and the applicant's application will be accepted, denied or postponed by a vote of the members.

4. The applicant will then have to pass a drug test and a background check (paid for by the fire department) and a medical examination (paid by the applicant).



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## **Now that you are a member:**

Being accepted as a member is just the beginning of the journey.

Depending on your certifications and membership status (regular or associate) you will be assigned gear. The more seniority and experience you will gain the more gear you will have assigned to you.

## **Initial training**

Certified firefighters will have to be signed off on specific basic skills before being allowed to respond to calls and ride on the apparatus. This Include but are not limited to:

- Firefighter Orientation
- Hydrants
- SCBA
- Equipment
- SOP
- Beach Patrol
- Radio Communications
- On-Line Training

All new members (Associate and regular) will have to complete within 30 days the following courses:

- Incident Command System (IS 100, IS 200, IS 700, IS 800).
- Sexual harassment awareness
- HIPPA
- NFPA 1500 – Driving Safety
- EMS Blood borne Pathogens



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## **Minimum requirement to keep an active status**

To keep their active status, all members should:

- Attend at least two drills a month.
- Complete the monthly assigned self-study training
- Regular members must to a minimum of 20% of all emergency calls.
- Associate members must complete a minimum of 48 station watch hours

## **Probation time**

New member will be put on probation for a minimum of six months. During that time, the performances and behavior of the probationary member will be closely monitored. The member will not be allowed to have access to the fire department building by him/herself and he/she will have to leave his/her seat in the fire apparatus if another member is requesting it. The Fire Chief can terminate a probationary member for no cause at any time. At the end of the probation time the voting members will decide either to extend the probation, to end it or to terminate the candidate.